

Context and aim

Our school receives Pupil Premium (PP) funding which we use in various ways to address academic and non-academic barriers to learning.

School profile

Reception – Year 6: 45.96% of pupils in receipt of PP.

Special Educational Needs (SEND): 32.99%

Our aim is to overcome barriers to learning, using the PP funding to ensure there is a breadth of experiences and support with key learning in English and Maths and across the curriculum to enable pupils to achieve academic and personal success.

Our priorities

- Supporting pupils who are PP and have Special Educational Needs (44.8% of pupils who are PP are also identified as SEND).
- Providing targeted academic support for pupils who are not making the expected progress.
- Addressing non-academic barriers to attainment such as attendance and behaviour.
- Addressing the inequality of pupils entering school who are not school ready and significantly below Age Related Expectations (ARE) from the outset.
- Addressing the regression rates over the holiday periods retention rates are low.

Barriers to future attainment for pupils in receipt of PP.

Academic barriers to attainment	Non-academic barriers to attainment		
Low levels of literacy and maths due to children's low retention rates.	Anti-social behaviour outside of school impacts on pupil's ability to access learning in school.		
A large majority of PP children also have special educational needs.	Poor attendance has been a barrier, but has improved over the last 2 years due to actions taken. In 2019 attendance dipped to 94.88% due to wide spread illness in Autumn 2. This remains a focus to ensure pupils access quality first teaching every day.		

Children not School/Nursery ready. Pupils enter Nursery and Reception significantly below age related expectations in all areas of learning. Pupil's behaviour for learning is poor on entry.	Higher than national obesity rates (10% above) – Sports funding being used to support and address this.
Significant loss of learning due to COVID-19.	Lack of focus and confidence due to poor mental health and wellbeing.

Our implementation process

- Quality first 'outstanding teaching' for all.
- Evidence based interventions
- Termly review of progress of all pupils and impact of interventions.
- Identify SEND barriers for pupils with PP.
- Deliver a curriculum for PP and SEND pupils (life based curriculum), which meets their needs.
- Implement 'metacognition' strategies to aid retention based on the Education Endowment Fund (EEF) research
- Develop 'Real Play' approach to improve pupils starting points and characteristics of effective learning.
- Maintain attendance rates and low persistent absenteeism.
- Work with the regeneration team to Improve mental health and well-being for the community.

Our tiered approach

Quality of teaching

'Quality first' outstanding teaching for all.

- Encouraging self-led professional development: weekly one hourly sessions to review the impact on teaching and learning and engagement levels of pupils.
- Implement 'metacognition' strategies to aid retention based on the Education Endowment Fund (EEF) research
- Develop 'deep learning'/'real play' approach to improve pupils starting points and characteristics of effective learning.

Targeted academic support

Structured interventions: Introducing targeted English and maths teaching for pupils who are below age-related expectations

- Evidence based interventions
- Termly review of progress of all pupils and impact of interventions.
- Identify SEND barriers for pupils with PP.
- Deliver an analysis based curriculum approach for SEND pupils (life based curriculum)

Wider strategies

Address the inequality for pupils: support for families to address the low starting points of pupils.

- Maintain attendance rates and low persistent absenteeism.
- Develop 'Real Play' approach in the community to improve pupils starting points and the characteristics of effective learning.
- Work with the regeneration team/community to Improve mental health and well-being and reduce anti-social behaviour (this will be a long term body of work).

Our review process

Termly reviews of PP pupils progress in line with monitoring and evaluation timetable.

Annual review of impact of PP spending and refine actions/expenditure in light of.

Accountability

The school will be held to account for PP expenditure and impact via the Queen Elizabeth Grammar School Multi Academy Trust (QEGS MAT) board of Trustees and Castle View Primary School's Local Governing Committee (LGC).

The school publishes its strategy for using the pupil premium on the school website.

Our school performance can be found here: school and college performance tables

Our funding

Funding summary: Year 1							
Total number of numile	124	PPG received per pupil	£1345	Indicative PPG as advised in School Budget Statement	£79,335		
Total number of pupils		Number of pupils eligible for PPG	59	Actual PPG budget	£79,335		
		Funding e	stimate: Year 2				
Estimated pupil numbers	5	123	123				
Estimated number of pupils eligible for PPG 65							

Estimated funding	£87,425			
Funding estimate: Year 3				
Estimated pupil numbers	120	120		
Estimated number of pupils eligible for PPG	58			
Estimated funding	£78,010			
Income		Expenditure		
Y1 £79,335		Y1 £83,700		
Y2 £85,800		Y2 £64,000		
Y3 £76,560		Y3 £96,500		

Intervention planning:

Intervention:	Quality of teaching: 'Quality first' outstanding teaching for all.				
Category:	 Quality of teaching Encouraging self-led professional development: weekly CPD slots to review impact on teaching and learning and engagement levels of pupils. 				
Intended outcomes:	Improve the quality of teaching and have an 'outstanding' teacher in every classroom. Success criteria: Every teacher has been judged 'outstanding' by internal and external assessment				
Staff lead:	Headteacher and EYFS lead				
Implementation	Year 1	Year 2 Year 3			

	How we will implement this intervention	How we will implement this intervention
	in year 2 (in light of the year 1 annual	in year 3 (in light of the year 2 light-touch
	light-touch review):	annual review):
further deepen and strengthen their understanding of how to meet the needs of all pupils. Context: The research carried out by staff this year has had a significant impact on provision and practice. This has been through Degree and Master level studies as well as work across schools and clusters. Having quality time to reflect, research and refine practice and provision has had a significant impact on outcomes and staff expertise. Action: Roll this reflection, research time to all staff linked to pupil outcomes and needs. (Spring and Summer)	Aim: Staff are highly trained and have opportunities to succeed, feel valued and motivated. Context: Staff have a thirst for learning and continuous drive to impact on pupil's lives. There are a large number of growing leaders now coming through school. These need to be harnessed and rewarded for their drive and commitment to education as well as challenged to take on the next phase of their professional development. Action: Continue to develop a culture of growing educators and leaders at all levels. Access/allocate funding for staff to attend appropriate professional development courses i.e. Future leaders,	Aim: To have clear succession plan and sustainable approach to developing 'good' and 'outstanding' practitioners. Context: In order to support those new to the profession and aid retention. Actions appoint an NQT who is not class based, but is able to be coached and mentored in the planning, teaching and learning cycles so that there is a rolling programme of developing teachers CPD – for all staff through the Teaching School Alliance
Aim: to ensure the consistent, continuation of quality first teaching and learning across all subjects, in particular to support those new to the school, profession and developing practitioners. Context: The	middle leaders, etc. In addition to PP funding use apprentice levy to access training. CPD – for all staff through the Teaching School Alliance	

	Review Teaching Sch join one that is able CPD for staff					
	Annual review notes: Review:		Annual review not	es:	Final review notes	:
Light-touch review notes	Are engagement levels of learners high?		Are all staff able to access 'best practice'?		Are NQTs supported to be 'good' or 'outstanding' practitioners? Have staff retention levels increased?	
Light-touch review overall assessment	ADOVE EXPECTATIONS O		 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 		 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 	
Anticipated expenditure	Year 1	£17,500.00	Is expenditure anticipated to increase, decrease or remain the same?	Increase o Decrease o Remain the same o	Is expenditure anticipated to increase, decrease or remain the same?	Increase o Decrease o Remain the same o
			Year 2	£ 10,000.00	Year 3	£32,500.00

	Total anticipated expenditure:	£60,000.00				
			Year 2	£	Year 3	£
60,000Actual expenditure	Year 1	£	Did expenditure increase, decrease or remain the same?	Increased o Decreased Remained the same o	Did expenditure increase, decrease or remain the same?	Increased Decreased o Remained the same o
	Total actual expenditure:	£				

Intervention:	Metacognition strategies for all. These will become even more important following loss of learning due to COVID-19. Small group tuition: Introducing targeted English and maths teaching for pupils who are below age-related expectations			
Category:	 Targeted academic support Implement targeted interventions based on pupil progress data. Implement 'metacognition' strategies to aid retention based on the Education Endowment Fund (EEF) research (potential 8 month gains). 			
Intended outcomes:	Improve English and Maths outcomesSuccess criteria:Progress 0 or +Pupil's retention rates increaseSuccess criteria:Progress 0 or +			
Staff lead:	SEND Co-ordinator and Deputy Headteacher			

	Year 1	Year 2	Year 3
Implementation	How we will implement this intervention in year 1: <u>Aim: Improve progress rates for ALL pupils</u> and knowledge retention across all subjects including English and Maths Context: The majority of PP, (especially those with SEND) pupils' knowledge and retention is low. COVID-19 leads us to anticipate a significant loss of learning. Action: Implement metacognition strategies to aid knowledge retention, use visualisation strategies to aid memory, as well as increase physical activity for all pupils. Research shows that greater physical and mental activity impacts on active learning and high engagement levels. (Sept 2020, further research Aut 2). <u>Aim: Improve progress rates for pupils</u> with complex SEND, ensuring there is a cohesive curriculum intent and implementation which is embedded and understood by all. Context: There are a number of pupils who have significant SEND with complex needs that even with quality first teaching are not making the expected progress for their age. Action: Develop embedded life- based curriculum to meet the needs of pupils using best practice models from the SEND sector and SEND specialists to ensure accurate	How we will implement this intervention in year 2 (in light of the year 1 annual light-touch review): Action: Develop KPI analysis tool in line with engagement model and Pre-Key Stage standards, for life- based curriculum to be able to analyse progress rates and further target provision. Use BPVS – cognitive assessments to measure progress and impact – SSEN specialist to review.	How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review): Action: Review retention rates over time – using KPI progress data and BPVS (specialist assessment). (specialist assessment).

	cognitive data analysis and targeted provision (Aut 2) -Train staff in 'Talk Boost' (Aut 1) y1 -Deliver Talk Boost intervention (Aut 2) y1 -Reading for understanding intervention (Aut 1 and 2) -y5/6 -Train new SEND Co in engagement model and Pre-Key Stage assessments. (Aut 1)		
	Use BPVS – cognitive assessments to measure progress and impact – SSEN specialist to review (Aut 1 and 2).		
Light-touch review notes	Annual review notes: Are SEND (PP) pupils making good progress based on their starting points? Is the impact of the SEND life-based curriculum being measured and analysed by the SENCo and Deputy Head? Are actions taken termly in light of	Annual review notes: Is the impact of the life-based curriculum having the intended impact? Are SEND/PP pupils making gains over time – 'narrowing' the attainment gap?	Final review notes: Are the retention rates for SEND/PP pupils making gains over time ?
Light-touch review overall assessment	findings? The intervention is performing: • Far above expectations o • Above expectations o • As expected o • Below expectations o • Far below expectations o	 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 	 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o

Anticipated expenditure	Year 1 £20,200.00	Is expenditure anticipated to increase, decrease or remain the same?	Increase o Decrease o Remain the same	Is expenditure anticipated to increase, decrease or remain the same?	Increase o Decrease o Remain the same	
			Year 2	£ 20,000.00	Year 3	£20,000.00
	Total anticipated expenditure:	£60,200.00				
			Year 2	£	Year 3	£
Actual expenditure	Year 1	£	Did expenditure increase, decrease or remain the same?	Increased o Decreased o Remained the same o	Did expenditure increase, decrease or remain the same?	Increased o Decreased o Remained the same o
	Total actual expenditure:	£				

Intervention:	Readiness to learn: Pupils ability to access learning from the outset is hinder by very low starting points. ME research in to the impact of 'Real play' has brought about a focus on developing 'real play' and therefore deep learning across school.
Category:	 Wider strategies Develop 'Real Play' approach in the community to improve pupils starting points and the characteristics of effective learning.

	Work with the regeneration team/community to Improve mental health and well-being.							
Intended outcomes:	Improve the number of pupils who are scho	ool ready.	Success criteria.		f PP pupils who are 'School Ready' from 0% 0% (y2) 80% (y3)			
Staff lead:	EYFS lead and ME in the EYFS. AW in KS1 and 2							
	Year 1	Year 2			Year 3			
Implementation	How we will implement this intervention in year 1: <u>Aim: Improve GLD outcomes to narrow</u> <u>the attainment gap from the earliest</u> (particularly in English and Maths; so that children can access the breadth of curriculum and experiences). Context: Pupils enter Nursery and Reception significantly below age related expectations in all areas of learning in particular in Communication and Language, Reading, Writing and Maths. The most significant barrier is their significantly low levels for 'characteristics of learning'. Pupil's behaviour for learning is poor on entry. Action: Continue to develop the EYFS outdoor area, provision and collaborative working practice across the EYFS team and implement a 'real play' approach, based on ME's research. Review 'open nursery' provision in Outstanding Nurseries and the impact on outcomes. (ongoing throughout the year).	in year 2 (light-touc <u>Aim: To</u> <u>behaviour</u> <u>affects pu</u> <u>every opp</u> that arise on the pu their men Action: W and esta source fu reduce a outside o safe beyo	vill implement this (in light of the year th review): <u>reduce incidents</u> <u>r within the comp</u> <u>upils' ability to acces</u> <u>cortunity.</u> Context in the community in pils' ability to access that he abilit	1 annual of anti-social munity, which ess learning at toften issues impact directly ss learning and being. eration officer manager to p projects to our incidents e children are s.	 How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review): <u>Aim: To reduce incidents of anti-social</u> <u>behaviour within the community, which</u> <u>affects pupils' ability to access learning at</u> <u>every opportunity.</u> Context: Often issues that arise in the community impact directly on the pupils' ability to access learning and their mental health and wellbeing. Action: Work with the regeneration officer and estates development manager to source funding to develop projects to reduce anti-social behaviour incidents outside of school to ensure children are safe beyond the school gates. 			

	Action: Invest in 'stay and play' sessions (to model positive parenting, communication, positive relationships between parent and child, establish routines and expectations at the earliest). Action grant funding is used to fund this. -Train all staff in 'Forest Schools', 'schemas' and 'outdoor real play' Aut 2 and Spr 2) -Train all playtime and lunchtime staff in 'Opal real play' (Spring 1 and 2) – Sports strategy link -Implement Opal approach for KS1 and 2. (summer 1 and 2) - Sports strategy link -Begin Forest School Kindergarten working group.	 -CP to work with 'community engagement manager' to support in 'safe' play over the holidays and the development of the 'green spaces' aligned with the vision for the community. -continue to work with Forest School Kindergarten working party to develop training materials. 	
	Annual review notes:	Annual review notes:	Final review notes:
Light-touch review notes	Are pupil's characteristics of effective learning improving over time? – EYFS data Is the % of pupils entering Reception school ready improving over time? Are more incidents of anti-social behaviour being reported?	Are pupil's characteristics of effective learning improving over time? – EYFS data Is the % of pupils entering Reception school ready improving over time? Are incidents of anti-social behaviour reducing?	Are pupil's characteristics of effective learning improving and sustained over time? – EYFS data Is the % of pupils entering Reception school ready improving over time and sustainable? Is there an extensive range of activites for pupils to engage in outside of school term time? Ones that develop real play? Has anti-social behaviour reduced?

Light-touch review overall assessment	 The intervention is performed by the intervention is performed by the second by the second	ectations o ations o ations o	 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 		 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 	
Anticipated expenditure	Year 1	£20,000	Is expenditure anticipated to increase, decrease or remain the same? Year 2	Increase o Decrease Remain the same o £8,000	Is expenditure anticipated to increase, decrease or remain the same? Year 3	Increase Decrease o Remain the same o £18,000
	Total anticipated expenditure:	£56,000		<u> </u>		<u> </u>
Actual expenditure	Year 1	£	Year 2 Did expenditure increase, decrease or remain the same?	£ Increased o Decreased o Remained the same o	Year 3 Did expenditure increase, decrease or remain the same?	£ Increased o Decreased o Remained the same o
	Total actual expenditure:	£				

Intervention:	Attendance: Sustain attendance at 96%+ and persistent absenteeism below 10% - Early Help offer							
Category:	 Wider strategies Improve attendance rates and reduce persistent absenteeism. 							
Intended outcomes:	To ensure all PP children can access learn at every opportunity – not hindered by p attendance.	e at least 96%						
Staff lead:	Pastoral Manager							
	Year 1	Year 2			Year 3			
Implementation	How we will implement this intervention in year 1: <u>Aim: Sustain attendance rates as of</u> <u>2018/19</u> Context: Attendance dipped in 2019/20 to below 95% due to persistent absence of a small number of pupils and the number of in term time holidays taken and period of illness across school. Action: Pastoral Manager (PM) to support by working with families who need support with their child, ensuring their child's pastoral needs are met and that attendance is monitored and challenged. -In term time holidays fines actioned by PM.	year i touch <u>Aim:</u> <u>suppo</u> <u>outse</u> <u>consi</u> Conte suppo to acc 'Early the F most <u>Aim:</u> <u>suppo</u> <u>outse</u>	How we will implement this intervention in year 2 (in light of the year 1 annual light- touch review): Aim: To work within the community to support with good attendance from the outset, access to support services and consistency of behaviour expectations. Context: Early help for parents via MAT support is no longer in place. Parents refuse to access the Sure Start Centre. Action: use 'Early Help' and PP funding to work alongside the Family Resource worker to support the most vulnerable families. Aim: To work within the community to support with good attendance from the outset, access to support services and consistency of behaviour expectations.		How we will implement this intervention in year 3 (in light of the year 2 light-touch annual review): <u>Aim: To work within the community to support with good attendance from the outset, access to support services and consistency of behaviour expectations.</u> Context: Estates manager should be in post by 2022 Action: work with the estates and community manager to plan a series of support events hosted both within school and the community.			

	-continue to block INSET days to support families in having an in-term time holiday. -Nurture/positive play - develop social	work with the community manager to plan a series of support events hosted both within school and the community.	
	interaction, team work skills, listening and attention skills, so that children' behaviour for learning improves (weekly sessions for pupils)		
	-continue to monitor attendance rates of PP and SEND pupils in light of impact on attendance on life-based curriculum. (half termly)		
	-use 'Early Help' and PP funding to work alongside the Family Resource worker to support the most vulnerable families.		
	Annual review notes:	Annual review notes:	Final review notes:
	Is attendance above 96% and persistent absenteeism below 10%?	Is anti-social behaviour reducing? Are children coming in to school with	Are more children 'School Ready' due to support offered over time?
Light-touch review notes	How many parents access Pastoral support on a weekly/termly basis?	stronger routines? Are less children subject to child protection	Are all children accessing learning at every opportunity and not affected by low
	Is MT working closely with the Early Help team to offer support? No's/impact over time?	or child in need over time?	attendance?

Light-touch review overall assessment	 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 		 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 		 The intervention is performing: Far above expectations o Above expectations o As expected o Below expectations o Far below expectations o 		
Anticipated expenditure	Year 1	£26,000.00	incre	penditure anticipated to ase, decrease or remain ame?	Increase o Decrease o Remain the same	Is expenditure anticipated to increase, decrease or remain the same?	Increase o Decrease o Remain the same
	Total anticipated	£78,000		Year 2	£26,000.00	Year 3	£26,000.00
	expenditure:						
				Year 2	£	Year 3	£
Actual expenditure			expenditure increase, ease or remain the same?	Increased o Decreased o Remained the same o	Did expenditure increase, decrease or remain the same?	Increased o Decreased o Remained the same o	
	Total actual expenditure:	£					